



A pilot investigation of the Graduated Recovery Intervention Program (GRIP) for first episode psychosis

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ARTICLE INFO

Article history:

Received 22 April 2010

Accepted 5 August 2010

Keywords:

Psychosocial treatment

Early psychosis

Functional recovery

ABSTRACT

The Graduated Recovery Intervention Program (GRIP) is a new individual cognitive-behavioral therapy program designed to facilitate functional recovery in people who have experienced an initial episode of psychosis. The purposes of this study were to evaluate the feasibility and tolerability of the GRIP intervention, and to compare the effectiveness of GRIP versus treatment as usual (TAU) for improving specific clinical and psychosocial outcomes. Forty-six individuals with first episode psychosis were randomized to GRIP + TAU or TAU alone. Primary outcomes focused on social and role functioning, and quality of life. Secondary outcomes included psychotic symptoms, depression, substance use, social support, attitudes toward medications, well-being, and hospitalizations. The results indicate that GRIP was well-tolerated, as evidenced by good attendance and low drop-out rates, and well-received (based on positive feedback from participants). Although the majority of mixed model analyses were not statistically significant, examination of within-group changes and effect sizes suggests an advantage for GRIP over TAU in improving functional outcomes. These advantages and the fact that the GRIP intervention demonstrated feasibility and tolerability suggest that this intervention is worthy of further investigation.

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1. Introduction

There is emerging evidence that sustained and targeted intervention early in the course of psychotic disorders is essential in order to facilitate recovery from a first episode, reduce the risk of relapse and re-hospitalization, and minimize psychosocial deterioration (Birchwood et al., 1998; Malla et al., 2005). One approach to early intervention is via individual therapy (Addington and Gleeson, 2005). In general, individual therapy has been shown to reduce suicidal ideation and hopelessness (Power et al., 2003), substance use (Kavanagh et al., 2004), positive symptoms (Uzenoff et al.,

2008), relapse rates (Gleeson et al., 2009), and increase activity levels (Fowler et al., 2009), although there are exceptions (Edwards et al., 2006; Tarrier et al., 2006). Such individual therapy approaches may be more effective later rather than earlier in the course of recovery (i.e., when clients are more stable) (Jackson et al., 2009; Lewis et al., 2002; Tarrier et al., 2004), and it remains unclear whether group treatment confers greater benefits than individual treatments (Lecomte et al., 2008; Saks et al., 2009). Overall, individual therapy appears to have promise as a front line intervention for first episode psychosis (Haddock and Lewis, 2005; Harvey et al., 2007; Penn et al., 2005).

Despite the encouraging findings for individual therapy for first episode psychosis, there have been no controlled evaluations of this treatment approach in the United States. In addition, the targets of extant individual therapy approaches

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for an early psychosis population have often been narrowly defined, emphasizing only one or two areas of concern for individuals recovering from a first episode, such as symptoms (Lewis et al., 2002) or substance use (J. Edwards et al., 2003), and not functional recovery (for an exception, see (Fowler et al., 2009)). Thus, the impact of individual therapy on first episode psychosis seems to be more domain-specific than broad-based.

To address these unmet needs, we developed the Graduated Recovery Intervention Program (GRIP). GRIP is a comprehensive, flexible, modular-based cognitive-behavioral therapy program that aims to enhance illness management and facilitate functional recovery (i.e. social skill, role and community functioning) following a first episode of psychosis. The GRIP program places an emphasis on personal goal pursuit to foster optimism and self-esteem, targets malleable factors that may enhance recovery such as residual symptoms and substance use, and enlists external social support to maximize therapeutic gains and engagement.

Following a thorough treatment development period (i.e., writing of the manual; obtaining feedback from clients, clinicians, and researchers; revising the manual) (Waldheter et al., 2008), we conducted an open trial of GRIP with 10 individuals with first episode psychosis. Qualitative feedback and ratings indicated that GRIP was well-received by clients and clinicians, and it was associated with reduced positive symptoms at post-treatment (Waldheter et al., 2008). Reductions in symptoms and improvements in social functioning and goal attainment were especially pronounced for treatment completers (i.e. clients who received at least 12 sessions), underscoring the importance of treatment engagement. These findings led to manual revisions for developing better strategies for retention (e.g. by offering GRIP on a more flexible basis) and adding content on managing grief and loss following an initial psychotic episode.

Based on the promising findings of the open trial, we designed a preliminary, small-scale randomized controlled trial (RCT), comparing GRIP + Treatment as Usual (TAU) versus TAU alone. TAU was provided in the context of a specialty first episode program in Chapel Hill, NC, Outreach and Support Intervention Services (OASIS). The primary purpose of this trial was to examine the feasibility and tolerability of GRIP. The secondary purpose was to obtain specific treatment parameters (e.g. effect sizes and variances, with confidence intervals) that may inform the implementation of a larger, more definitive RCT (although extrapolating effect sizes from pilot to large scale randomized controlled trials need to be done cautiously) (Kraemer et al., 2006). This approach is consistent with pilot interventions early in development (Mueser and Drake, 2005). We expected that GRIP would be well-tolerated, as measured by good attendance and low drop-out rates, and received (based on feedback from clients), and that it would be associated with a greater reduction in symptoms and substance use, improvement in functioning, and lower hospitalization rates than TAU alone.

2. Methods

2.1. Participants

The participants in this RCT comparing GRIP + TAU to TAU alone were recruited from the UNC OASIS program (described

later), with the exception of two individuals who were recruited from another UNC outpatient program (the Schizophrenia Treatment and Evaluation Program; STEP). Study participants were individuals with early psychosis meeting the following inclusion criteria: a) 18 years of age or older; b) current or past diagnosis of schizophrenia, schizophreniform disorder, or schizoaffective disorder according to the SCID-P, and; c) within the first three years of treatment for psychosis. Exclusion criteria included: a) current dependence on alcohol or drugs; b) history of mental retardation (i.e. IQ < 70), and c) history of significant neurological disorder.

2.2. Treatment groups

2.2.1. GRIP

The development of GRIP has been described in a recent report (Waldheter et al., 2008). GRIP is provided on an individual, weekly basis for up to 36 sessions, and comprises four phases: (1) engagement and wellness management; (2) substance use; (3) persistent symptoms; and (4) functional recovery. The first 12 sessions of GRIP (i.e., psychoeducation, processing the illness, goal setting, illness management, relapse prevention, and psychoeducation about substances) are relatively standardized with respect to treatment foci. During the first phase, the client is asked to identify an “indigenous supporter” (a friend, relative, or support person who they see on a regular basis) who can assist the client with homework and goal pursuit (Tauber et al., 2000). The clinician is instructed to communicate periodically (at least monthly) with indigenous supporters to track client progress and troubleshoot potential problems and issues.

After 12 sessions have been completed, progress is evaluated via reviewing goal attainment and the client and therapist collaboratively determine whether additional treatment is necessary (i.e., in the case of incomplete goals, identification of new goals, or the persistence or emergence of problem areas or symptoms) and if so, which module(s) are pursued. The remaining sessions are flexible and individually tailored to the needs of the client. Therapists are encouraged to follow the prescribed order of treatment phases; however, pressing client concerns are always prioritized, regardless of phase. Based on an individual assessment, clients can receive assistance with current substance use problems (module two), persistent positive and/or negative symptoms (module three), and functional impairments (module four). Intervention techniques include psychoeducation, cognitive-behavioral therapy (CBT) (i.e., for addressing residual symptoms), motivational interviewing (i.e. for substance use, if necessary), and social skills training (to enhance social functioning).

2.2.2. TAU

The OASIS program is a comprehensive, multi-element clinic for the treatment of early psychosis. The clinic is operated by the UNC Health Care System, a not-for-profit integrated healthcare system, owned by the State of North Carolina and based in Chapel Hill, NC. Consistent with the program's emphasis on community outreach and accessibility, the clinic is located separate from the primary hospital complex in an easily accessible office suite.

OASIS serves adolescents and young adults aged 16–36 who have been treated for psychosis (i.e. have been taking

antipsychotic medications) for no more than three years, as well as previously unmedicated individuals who have been ill for up to 5 years. Referrals to OASIS come from several sources, primary among which are the inpatient and emergency treatment services of the UNC Hospital System. Additional referral sources include the UNC counseling center, UNC STEP, family members, and community mental health providers.

Every client is assigned a primary clinician (a licensed or licensed eligible social worker) who provides clinical services and case management based on individual need. Interventions range from engagement techniques (i.e. making phone calls to engage reluctant or withdrawn clients) to various aspects of case management, to providing individual supportive and cognitive-behavioral therapy. Services are frequently provided in the community or at the client's home in addition to in the office. Each client also receives psychiatric assessment and medication management from a psychiatrist. In addition, family members are encouraged to attend either single or multi-family treatment. OASIS offers time-limited groups lasting for 8–12 weeks depending on client interest and need. Topics include psychoeducation, healthy lifestyle habits, stress management, substance abuse and social skills training. Finally, a certified substance abuse counselor provides substance abuse assessment, individual therapy and leads a group following the integrated dual diagnosis modality of treatment. Clients' utilization of these services depends on their need and interest, and treatment team recommendations.

2.2.3. Therapists and fidelity

Three therapists provided GRIP: two social workers (each seeing 10 clients) and one clinical psychologist (the PI, who provided treatment to three GRIP clients). The social workers were trained over approximately a one month period via didactic presentations, required readings, role plays, and listening to therapy tapes from the open trial. The PI (who served as clinical supervisor) further evaluated competence via listening to every therapy session and providing detailed feedback/comments to therapists during weekly supervision meetings. Audiotaped therapy sessions were later rated by either the PI or Co-I (Kim T. Mueser, Ph.D.) for fidelity to the GRIP manual (Note: the fidelity manual was developed following the open trial). Twenty two percent of the total sessions were rated for treatment fidelity. Overall, the therapists received overall mean quality ratings from 3.78 to 4.21 (range = 1–5), indicating good to very good ratings, which reflect how well the rater believes the therapist implemented the prescribed techniques, and considering issues of therapist demeanor, style and skill.

3. Measures

Participants were assessed at baseline, post-treatment, and 3-month follow-up on measures of functioning (addressed throughout GRIP, but predominantly in Module #4), psychiatric symptoms (addressed in Modules #1 and #3), substance use (addressed in Modules #1 and #2), mood (which we expect to improve as illness management and goal achievement occurs), social support (addressed throughout GRIP, but predominantly in Module #4), attitudes toward medications (addressed in Module #1), well-being (which is a more distal outcome that

we expect to improve after goal achievement and functional recovery occur), and hospitalizations.

Later, the battery is summarized in terms of screening measures (prior to baseline), and primary and secondary outcomes.

3.1. Screening measures

Diagnosis was verified by the Structured Clinical Interview for DSM-IV (SCID-P) and a chart review.

IQ was estimated using the Wechsler Abbreviated Scales for Intelligence (WASI) (The Psychological Corporation, 1999), which is comprised of Matrix Reasoning, Vocabulary, Similarities, and the Block Design subtests.

3.2. Primary outcomes

The primary outcomes for this study focused on functional outcomes and included quality of life, community functioning, and social skill.

Quality of life was measured using the Quality of Life Scale (QLS) (Heinrichs et al., 1984). This assessment is a semi-structured interview comprising 21 items rated on a scale from 0 to 6. Lower scores reflect greater impairments in functioning. The QLS generates four subscales (Interpersonal Relations, Instrumental Role, Intrapsychic Foundations, and Common Objects and Activities). In the current study, we did not include the last two subscales, but rather focused on the Interpersonal Relations subscale (8 items) and Instrumental Role subscale (4 items), due to the emphasis of the treatment study on functional recovery.

Community functioning was measured with the Role Functioning Scale (RFS) (Goodman et al., 1993) and the Multnomah Community Ability Scale (MCAS) (Dickerson et al., 2003). Ratings on the RFS were based on information obtained from interviews conducted with the participant's significant other and were based on the participant's functioning in the week prior to the evaluation. Participants were rated on a 1–7 scale (1 = very minimal level of role functioning, 7 = optimal level of role functioning) on the following areas: work productivity, independent living, immediate social network, and extended social network. Interviewers achieved inter-rater reliability of 0.70 or higher (ICCs) for all subscales. A total RFS score was computed by summing across all subscales.

Information used for MCAS ratings was obtained via chart review and integration of all available study data (i.e. other assessments). From these sources, we were able to compute a social competence subscale (social acceptability, social interest, and social effectiveness items) and a modified adjustment to living subscale (independence of daily living and acceptance of illness items). Inter-rater reliability for both subscales was adequate (ICCs \geq 0.70).

Social skill was evaluated via the Social Skills Performance Assessment (Patterson et al., 2001). The SSPA consists of two, 3-minute role play conversations with a research confederate on pre-determined topics (e.g. meeting a new neighbor and requesting repairs from a landlord). SSPA performance was tape-recorded and scored by two coders, trained to reliability (ICCs \geq 0.70), and blind to treatment condition and assessment status (i.e. pre, post-test, and 3-month follow-up). Although ratings were made on a variety of social skill indices

(e.g. speech fluency and clarity), we focused on overall social appropriateness across the two scenes so as to reduce the number of variables for subsequent data analyses.

3.3. Secondary outcomes

Interviewer-rated secondary outcomes measures included the three subscales (i.e., positive, negative, and general symptoms) and total score from the PANSS (Kay et al., 1988) and the Calgary Depression Scale for Schizophrenia (CDSS) (Addington et al., 1993). Raters were blind to treatment condition and were trained using a series of “gold standard” videotapes (i.e., ICCs \geq 0.80).

Additional secondary outcomes included well-being, as measured by the environmental mastery ($\alpha = 0.89$) and the purpose in life ($\alpha = 0.83$) subscales from the Scales of Psychological Well-Being (Ryff, 1989) (Note: These subscales were combined into a single scale as they were highly correlated ($r = 0.74$, $p < 0.01$)), social support, as measured by the Multidimensional Scale of Perceived Social Support (MSPSS) ($\alpha = 0.91$) (Zimet et al., 1990), alcohol and illicit drug use as assessed with the Alcohol Use Scale (AUS) and Drug Use Scale (DUS), respectively (Drake et al., 1996), and attitudes toward medications as measured by the Brief Evaluation of Medication Influence and Beliefs (BEMIB) ($\alpha = 0.72$) (Dolder et al., 2004). The BEMIB has been shown to reliably and accurately identify individuals who are likely to be non-adherent with prescribed medication. Frequency and duration of readmission to the hospital were measured using participant self-report that was verified by chart review. Both the number and duration of hospitalizations were recorded.

Finally, we asked clients (who received GRIP only) and their study therapists to rate their progress in achieving goals on a “1” (no progress) to “5” (goal was achieved) Likert scale, as well as to complete a brief questionnaire to provide feedback on GRIP following completion of the program (Waldheter et al., 2008).

4. Procedures

Clinical interviews evaluating psychiatric symptoms (PANSS), quality of life (QLS), substance use (AUS/DUS) and depression (CDSS) were conducted by assessors (a licensed clinical social worker and a licensed clinical psychologist) blind to treatment group. As a check on rater blindness, the clinical assessors were asked to guess participants' group assignment. The primary interviewer (social worker) correctly guessed group assignment for 54.3% of the participants, while the back-up interviewer (clinical psychologist) guessed correctly for 43.5% of the participants. These guesses appear to be within chance.

All recruitment procedures and self-report evaluations were conducted by two research assistants (i.e. a full-time staff person and a doctoral student in clinical psychology) who were not blind to treatment condition. These RAs were supervised weekly by the PI (DP) and managed the day-to-day running of the study, in addition to administering the self-report study measures (and rating client functioning, based on chart review).

The majority of participants in this study were referred by OASIS clinicians, with whom we met weekly during team

meetings. Once potential participants were identified by their primary clinician and agreed to be contacted, they were screened over the phone in terms of general eligibility and interest in the study. Following the phone screen, potential participants were then formally interviewed to assess eligibility and obtain consent, and if they were deemed eligible, the participants were assessed on the outcome measures.

Participants who completed the screening and baseline interviews were randomly assigned to one of two conditions: 1) GRIP + TAU or 2) TAU alone. Randomization was stratified by gender to ensure equal numbers across conditions using a computer randomization generator. Participants were assessed at baseline, post-treatment, and at 3-month follow-up. Each participant who received TAU alone was yoked to a participant receiving GRIP, and post-test and follow-up assessments for each yoked pair were determined by the timeline of treatment completion for the GRIP participant.

5. Results

5.1. Data analysis overview

Statistical analyses were conducted on the full, intent-to-treat, sample using mixed effects linear modeling to compare the two groups over time on the outcome variables listed previously, with baseline performance as a covariate. The statistical analysis plans in the original grant application were to fit a random coefficient model; however, with only two post-baseline visits (GRIP versus TAU), we decided to treat the visit variable categorically and fit a more standard mixed model approach to repeated measures using an unstructured covariance structure among the repeated measures. This did not alter the results. The models included treatment, assessment point, treatment-by-assessment interaction, and baseline value of the response variable. Denominator degrees of freedom were calculated using the Kenward–Roger method (Kenward and Roger, 1997). Because we did not control for multiple comparisons, and we had multiple response variables, any treatment differences found were to be considered suggestive only. In addition, we computed within-group effect sizes for all variables. These analyses should be considered exploratory given the small sample size associated with interventions at this stage of treatment development (Mueser and Drake, 2005), which can result in large standard errors (Kraemer et al., 2006).

We conclude the data analysis section with a summary of participants' goal attainment, as well as feedback on GRIP, both of which are broken down by treatment completion status (i.e. treatment completers versus non-completers).

5.2. Preliminary analyses

During the active recruitment phase, 144 individuals were referred for the study (see Fig. 1 for consort diagram). Fifty-six individuals were ineligible to participate, and 41 individuals refused to participate. Forty-seven individuals were screened, 46 of whom were then subsequently randomized (GRIP = 23, TAU = 23). In each treatment condition, 1 participant dropped out before the end of the study (i.e. did not complete post-test), and an additional participant dropped out before the 3-month follow-up assessment. Overall, 96% of the sample

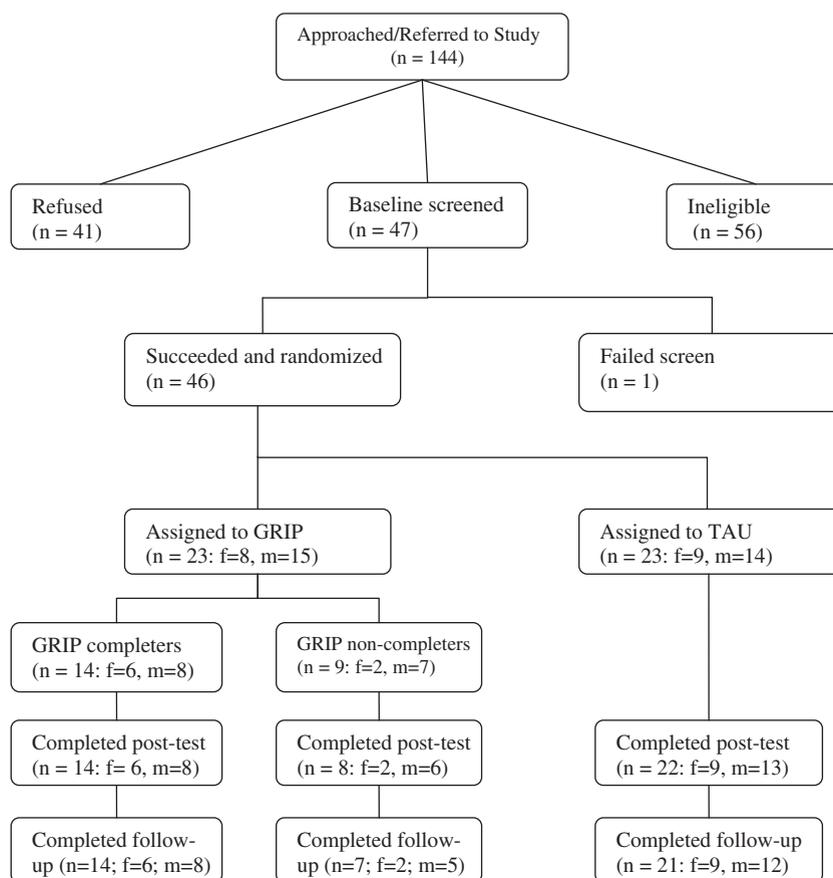


Fig. 1. GRIP RCT consort diagram.

($N=44$) completed post-test, and 91% of all participants ($N=42$) completed the 3-month assessment, with no differential rates of attrition between GRIP and TAU.

In regard to tolerability, GRIP participants ($N=23$) attended a mean of 19 sessions ($SD=12.1$, range=4–36), and 61% ($N=14$) of GRIP participants were considered to be treatment completers (i.e. attended at least 12 sessions, corresponding to Phase I of GRIP). Treatment completers attended a mean of 26 sessions ($SD=9.7$, range=12–36). Non-completers attended a mean of 7 sessions ($SD=2.5$, range=4–11). Reasons for receiving less than 12 sessions included: 1) participant moved ($n=3$); 2) suicide ($n=1$); 3) inconsistent attendance ($n=1$); 4) participant did not want to participate in therapy anymore ($n=3$) and 5) unknown ($n=1$). Treatment completers and non-completers did not differ on any baseline outcome variables.

Demographic characteristics of the study participants are summarized in Table 1. Sixty-one percent of participants in each group (GRIP + TAU and TAU) were male. Ethnic composition of the total sample was 63% ($N=29$) Caucasian, 28% ($N=13$) African-American, and 9% ($N=4$) 'other'. Participants who identified ethnically as 'other' listed the following ethnicities: African ($N=1$), Filipino ($N=1$), Cherokee Indian ($N=1$), and Hispanic ($N=1$). Hispanic enrollment included 3 males, one of whom identified as Caucasian, one as African-American, and one as 'other' (Hispanic). The average age of all participants was 22 years old ($SD=3.36$, range=18–35) (with

GRIP participants being significantly older than TAU participants), 94% were never married, and 93% had completed high school. The most common diagnosis was schizophrenia (54%, $N=25$), followed by schizophreniform disorder (28%, $N=13$), and schizoaffective disorder (17%, $N=8$). The mean duration of time between onset of first sign or symptom of illness and date of first treatment (duration of untreated illness; DUI) was 23 months ($SD=26.52$), and the mean duration of time between onset of full syndrome and date of first treatment (duration of untreated psychosis; DUP) was 4 months ($SD=8.76$).

Ninety-eight percent ($N=45$) of participants were prescribed at least one atypical antipsychotic medication over the course of the study, and 11% ($N=5$) of participants were prescribed both atypical and typical antipsychotic medications. Seventy-six percent ($N=35$) were prescribed an additional psychotropic medication in addition to an antipsychotic medication. One participant refused all medications for the duration of the study.

5.3. Primary analyses

The majority of the mixed model analyses were not statistically significant (in terms of group or group \times time interactions). However, participants who received GRIP showed greater improvement in work functioning on the RFS at follow-up relative to TAU, while TAU participants showed

Table 1
Demographic characteristics of sample.

Variable	GRIP		TAU		t	p
	N = 23		N = 23			
	Mean	SD	Mean	SD		
Age (years)	23.48	3.89	20.96	2.14	−2.72	<0.01*
WASI ^a (IQ)	101.52	15.42	103.83	15.06	0.51	0.61
DUI ^b (months)	26.83	30.98	19.52	21.22	−0.93	0.36
DUP ^c (months)	4.65	9.71	3.83	7.88	−0.32	0.75
			N	%	N	%
Gender						
Male			14	60.9	14	60.9
Female			9	39.1	9	39.1
Marital status						
Never married			20	87.0	23	100
Married			1	4.3		
Separated/divorced			2	8.6		
Ethnicity						
Caucasian			18	78.3	11	47.8
African-American			4	17.4	9	39.1
Other			1	4.4	3	13.0
Highest level of education						
Did not complete high school			1	4.3	2	8.7
High school/GED			3	13	2	8.7
Some college			13	56.5	16	69.6
College graduate/tech. degree			5	21.7	3	13.0
Advanced degree			1	4.3		

* $p \leq 0.05$.

^a WASI = Wechsler Abbreviated Scale of Intelligence.

^b DUI = duration of untreated illness.

^c DUP = duration of untreated psychosis.

greater improvement in perceived social support at follow-up relative to those who received GRIP. In addition, there was a trend ($p < 0.10$) in favor of GRIP participants showing a greater reduction in PANSS general symptoms at follow-up relative to those in TAU, and for TAU participants showing a greater reduction in depression (CDSS) through follow-up (and see Section 5.4 for discussion of within-group change) (see Tables 2 and 3).

5.4. Supplemental analyses

In addition to the foregoing, we examined within-group changes and effect sizes. Table 2 summarizes the results for the functional outcomes. In general, effect sizes for GRIP both at post-test and at 3-month follow-up are larger than those for TAU on the RFS subscales, QOL-social subscale, and the MCAS social competence scale. Significant within-group change was observed for GRIP on the RFS-extended social network and total, and the MCAS social competence scale (baseline to post-test; baseline to follow-up). Within-group change on the RFS-immediate social network and QOL-social approached statistical significance (baseline to follow-up). Effect sizes were in the medium-large range.

The only functional variable to demonstrate a significant change for the TAU group was RFS-extended social network (baseline to follow-up). Within-group change on the RFS-total approached statistical significance (baseline to follow-up). These results suggest that GRIP might have a greater impact on functional outcomes than TAU, although data from two of the variables (i.e., RFS and MCAS) were obtained from

non-blinded raters and we did not directly compare effect sizes across conditions.

Table 3 summarizes the results for the other study outcomes. Both groups demonstrated a significant reduction in depression from baseline through follow-up on the CDSS. The TAU group reported improved social support through follow-up and better attitudes toward medications through post-treatment. The GRIP group had higher effect sizes through follow-up on the PANSS than the TAU group, but within-group change was not statistically significant. Finally, the GRIP group demonstrated an unexpected worsening of alcohol use from baseline to follow-up.

Table 4 summarizes the results for the hospitalization data. The TAU group had twice as many hospitalizations and was hospitalized for more days than the GRIP group. It should be noted, however, that the latter finding was greatly influenced by one TAU participant who had been hospitalized for 100 days.

5.5. Goal attainment

Of the 22 participants in the GRIP condition who completed post-test, clients set an average of 3.18 goals (SD 1.37, range 1–6). Fifty-eight percent of all personal goals were rated by participants at post-test as “very close to being achieved” or “achieved.” Further analyses revealed a difference between GRIP completers and non-completers. While treatment completers collectively rated 65% of their personal goals at post-test as “very close to being achieved” or “achieved,” only 43% of the treatment non-completers’ goals received those same ratings.

Therapists rated 51% of client goals as being “very close to being achieved” or “achieved” by post-test. Similar to the client ratings made by treatment completers, therapists rated 65% of treatment completers’ goals as “very close to being achieved” or “achieved.” However therapists assessed that only 19% of non-completers’ goals met this same standard.

5.6. Qualitative feedback

Table 5 summarizes the qualitative ratings from GRIP participants. Overall, all participants gave GRIP positive ratings, especially those who completed a minimum of 12 sessions.

6. Discussion

The purpose of this study was to examine the feasibility and tolerability of GRIP, as well as to obtain specific treatment parameters (e.g. effect sizes) to inform the implementation of a larger, more definitive RCT. We hypothesized that GRIP would be well-tolerated and received, and that it would be associated with a greater reduction in symptoms, improvement in functioning, and lower hospitalization rates than TAU alone.

Overall, GRIP appears to be a feasible and well-tolerated intervention. Drop-out rates were low and attendance rates, particularly for treatment “completers” were high. In fact, our drop-out rates compare favorably to other individual therapy studies for first episode psychosis (Edwards et al., 2006; Gleeson et al., 2009; Jackson et al., 2005, 2008; Kavanagh

Table 2

Means and within-group significance tests for primary outcome measures: GRIP vs. TAU.

	Baseline ^a	Post-test	Follow-up	Baseline to post-test			Baseline to follow-up		
	M (SD)	M (SD)	M (SD)	t	p	d	t	p	d
<i>GRIP</i>									
RFS-WP ^b	4.83 (1.87)	5.27 (1.55)	5.24 (1.73)	−1.24	0.23	0.29	−1.23	0.23	0.34
RFS-IL	5.74 (1.36)	5.86 (1.08)	6.10 (0.89)	−0.81	0.43	0.13	−1.32	0.20	0.28
RFS-ISN	5.35 (1.37)	5.64 (1.14)	5.90 (1.22)	−1.40	0.18	0.27	−1.92	0.07	0.42
RFS-ESN	4.83 (1.56)	5.55 (1.01)	5.76 (1.09)	−2.41	0.03*	0.54	−5.43	<0.01*	0.78
RFS-total	20.74 (4.71)	22.32 (3.29)	23.00 (2.98)	−2.37	0.03*	0.42	−2.96	<0.01*	0.59
QOL-SOC	3.49 (1.11)	3.69 (1.04)	3.79 (1.11)	−1.51	0.15	0.31	−1.85	0.08	0.42
QOL-VOC	3.91 (1.28)	3.94 (1.00)	4.29 (0.95)	−0.38	0.71	0.10	−1.43	0.17	0.37
MCAS-ALS	7.30 (1.82)	7.32 (1.76)	7.14 (1.56)	−0.53	0.60	0.08	0.49	0.63	−0.12
MCAS-SCS	20.61 (2.57)	21.70 (2.25)	21.79 (2.86)	−3.32	<0.01*	0.53	−3.23	<0.01*	0.53
SSPA	4.62 (0.50)	4.76 (0.27)	4.75 (0.32)	−1.12	0.28	0.28	−0.84	0.42	0.18
<i>TAU</i>									
RFS-WP	4.48 (1.88)	4.73 (2.00)	5.23 (1.77)	−0.19	0.85	0.05	−1.26	0.22	0.34
RFS-IL	5.70 (1.60)	5.59 (1.18)	5.77 (1.11)	0.69	0.50	−0.25	0.17	0.87	−0.05
RFS-ISN	5.09 (1.53)	5.45 (1.44)	5.64 (1.26)	−0.88	0.39	0.20	−1.56	0.13	0.32
RFS-ESN	4.70 (1.74)	4.86 (1.49)	5.45 (1.37)	−0.34	0.73	0.09	−2.31	0.03*	0.38
RFS-total	19.96 (4.64)	20.65 (4.53)	22.09 (3.85)	−0.20	0.84	0.06	−1.97	0.06	0.40
QOL-SOC	3.55 (0.96)	3.68 (0.87)	3.57 (0.90)	−0.51	0.62	0.12	0.17	0.86	−0.04
QOL-VOC	3.71 (1.22)	3.55 (0.93)	3.83 (0.83)	0.51	0.61	−0.11	−0.29	0.78	0.06
MCAS-ALS	7.26 (1.54)	6.77 (1.54)	7.19 (1.40)	1.06	0.30	−0.32	0.34	0.74	−0.09
MCAS-SCS	19.83 (2.95)	20.61 (2.52)	20.95 (2.50)	−1.22	0.24	0.22	−1.42	0.17	0.35
SSPA	4.29 (0.91)	4.36 (0.83)	4.49 (0.75)	−0.08	0.94	0.01	−1.96	0.07	0.23

^a Means reported at baseline, post-test and follow-up include all observed cases, although *t*-tests and within-group effect sizes (*d*) are conducted with matched samples.

^b RFS-WP = Role Functioning Scale-Working Productivity subscale; RFS-IL = Role Functioning Scale-Independent Living subscale; RFS-ISN = Role Functioning Scale-Immediate Social Network Relationships subscale; RFS-ESN = Role Functioning Scale-Extended Social Network Relationships subscale; RFS-total = Role Functioning Scale-total score; QOL-VOC = Quality of Life scale-Social subscale; QOL-VOC = Quality of Life scale-Vocational subscale; MCAS-ALS = Multnomah Community Ability Scale-Adjustment to Living subscale (modified); MCAS-SCS = Multnomah Community Ability Scale-Social Competence subscale; SSPA = Social Skills Performance Assessment (social appropriateness rating).

* $p \leq 0.05$.

et al., 2004; Power et al., 2003; Tarrier et al., 2004). In addition, feedback from participants was consistently positive (based on their questionnaire ratings), suggesting that GRIP was meeting their treatment needs. Thus, GRIP appears to be an acceptable intervention to clients with first episode psychosis.

In regard to the primary and secondary outcomes, the lack of significant effects observed in the mixed models (with the exception of the work productivity scale on the RFS) might suggest that GRIP did not add clinical value beyond treatment as usual. However, these findings may be due to lack of statistical power, since by and large, the results were in the hypothesized direction and the effect sizes were not insubstantial. And, this was a pilot study and was not statistically powered to definitively test these hypotheses. Most of the participants in the RCT (44/46) were clients of the OASIS program, which offers comprehensive services for clients with first episode psychosis. Thus, it is possible that the therapeutic effects of a specialty first episode program account for most of the variance in client improvement, thus setting a high bar for individual therapy to make an impact.

Our secondary analyses examined effect sizes and within-group changes. These analyses suggest that GRIP might have an impact on functional outcomes, as participants who received GRIP showed significant within-group change through 3-month follow-up on role functioning (as measured by the RFS) and social competence (as measured by the MCAS), and trend level improvement in quality of life. These effect sizes were, for the most part, consistently larger than those observed

for participants who received TAU, and were in the small to medium range. In addition, the GRIP group had higher effect sizes through follow-up on the PANSS than the TAU group, but the within-group change was not statistically significant. Although the GRIP group showed an increase in alcohol use from baseline to follow-up, post-hoc analyses revealed that only treatment non-completers had a significant increase in alcohol use. This suggests that alcohol use may have a relationship with treatment engagement and retention. Finally, GRIP participants were hospitalized less frequently than those who received TAU, although these differences were not statistically significant. Thus, the pattern of findings seems to favor GRIP over TAU in improving the functioning of clients with first episode psychosis, and indicate that this treatment may be worth further investigation

In general, GRIP did not have an effect on social support, beliefs about medications, and psychological well-being. Interestingly, individuals who received TAU alone did show unexpected improvement in these areas, particularly social support and beliefs about medications, as well as a reduction in depression. These findings underscore the potential effectiveness of multi-element treatment programs for first episode psychosis, but they don't explain the lack of an effect for the group that received GRIP. It is possible that a focused discussion on medication adherence (as done in Phase I of GRIP), may not be an effective approach for individuals with first episode psychosis. In regard to social support, the TAU group was (non-significantly) lower than the GRIP group at baseline, with only 1.46 points separating the two groups at

Table 3

Means and within-group significance tests for secondary outcome measures: GRIP vs. TAU.

	Baseline ^a		Post-test		Follow-up		Baseline to post-test			Baseline to follow-up		
	M (SD)	M (SD)	M (SD)	M (SD)	M (SD)	M (SD)	t	p	d	t	p	d
<i>GRIP</i>												
PANSS-POS ^b	13.00 (5.42)	12.18 (5.27)	12.00 (5.08)	12.00 (5.08)	12.00 (5.08)	12.00 (5.08)	1.10	0.28	-0.18	1.03	0.32	-0.17
PANSS-NEG	14.39 (4.80)	14.27 (3.68)	14.00 (3.86)	14.00 (3.86)	14.00 (3.86)	14.00 (3.86)	0.53	0.60	-0.10	0.58	0.57	-0.12
PANSS-GEN	28.43 (6.93)	28.05 (7.49)	26.90 (7.69)	26.90 (7.69)	26.90 (7.69)	26.90 (7.69)	0.82	0.42	-0.11	1.44	0.17	-0.23
PANSS-TOT	55.83 (14.11)	54.50 (14.55)	52.90 (15.46)	52.90 (15.46)	52.90 (15.46)	52.90 (15.46)	1.10	0.28	-0.16	1.47	0.16	-0.22
MSPSS	51.04 (7.77)	51.36 (6.28)	51.35 (7.57)	51.35 (7.57)	51.35 (7.57)	51.35 (7.57)	-0.41	0.69	0.09	-0.39	0.70	0.11
CDSS	3.91 (4.40)	2.24 (2.26)	1.90 (2.49)	1.90 (2.49)	1.90 (2.49)	1.90 (2.49)	1.33	0.20	-0.34	3.02	<0.01*	-0.52
BEMIB	29.70 (5.33)	28.73 (6.35)	28.58 (7.22)	28.58 (7.22)	28.58 (7.22)	28.58 (7.22)	0.89	0.38	-0.14	0.63	0.54	-0.19
SWB	120.22 (24.30)	116.86 (17.92)	118.80 (19.81)	118.80 (19.81)	118.80 (19.81)	118.80 (19.81)	0.39	0.70	-0.08	0.38	0.71	-0.07
AUS-Alcohol	1.52 (0.79)	1.73 (0.70)	1.95 (0.59)	1.95 (0.59)	1.95 (0.59)	1.95 (0.59)	-0.89	0.38	0.23	-2.36	0.03*	0.47
DUS-Worst	1.30 (0.76)	1.55 (1.01)	1.33 (0.58)	1.33 (0.58)	1.33 (0.58)	1.33 (0.58)	-0.79	0.44	0.29	0.00	1.00	0.00
<i>TAU</i>												
PANSS-POS	13.43 (4.90)	12.95 (5.28)	13.10 (4.44)	13.10 (4.44)	13.10 (4.44)	13.10 (4.44)	0.21	0.83	-0.05	0.21	0.84	-0.05
PANSS-NEG	14.83 (5.00)	15.41 (5.16)	15.10 (4.21)	15.10 (4.21)	15.10 (4.21)	15.10 (4.21)	-0.36	0.72	0.09	0.00	1.00	0.00
PANSS-GEN	28.30 (7.36)	28.50 (6.38)	27.62 (7.03)	27.62 (7.03)	27.62 (7.03)	27.62 (7.03)	-0.10	0.92	0.02	0.56	0.58	-0.13
PANSS-TOT	56.57 (13.59)	56.86 (14.18)	55.81 (13.23)	55.81 (13.23)	55.81 (13.23)	55.81 (13.23)	-0.11	0.92	0.03	0.36	0.73	-0.09
MSPSS	48.09 (9.59)	51.23 (8.35)	52.81 (7.88)	52.81 (7.88)	52.81 (7.88)	52.81 (7.88)	-2.68	0.01*	0.29	-2.75	0.01*	0.44
CDSS	3.70 (4.04)	2.45 (3.42)	1.29 (1.68)	1.29 (1.68)	1.29 (1.68)	1.29 (1.68)	1.40	0.18	-0.26	2.65	0.02*	-0.59
BEMIB	28.26 (4.62)	30.27 (5.87)	29.86 (5.56)	29.86 (5.56)	29.86 (5.56)	29.86 (5.56)	-2.82	0.01*	0.43	-1.40	0.18	0.28
SWB	108.96 (21.96)	112.23 (19.28)	116.92 (17.21)	116.92 (17.21)	116.92 (17.21)	116.92 (17.21)	-0.46	0.65	0.08	-1.51	0.15	0.28
AUS-Alcohol	1.57 (0.66)	1.68 (0.65)	1.67 (0.58)	1.67 (0.58)	1.67 (0.58)	1.67 (0.58)	-1.00	0.33	0.13	-1.00	0.33	0.15
DUS-Worst	1.43 (0.84)	1.32 (0.72)	1.33 (0.66)	1.33 (0.66)	1.33 (0.66)	1.33 (0.66)	1.37	0.19	-0.15	0.25	0.80	-0.06

^a Means reported at baseline, post-test and follow-up include all observed cases, although *t*-tests and within-group effect sizes (*d*) are conducted with matched samples.

^b PANSS-POS = Positive and Negative Syndrome Scale-Positive subscale; PANSS-NEG = Positive and Negative Syndrome Scale-Negative Subscale; PANSS-GEN = Positive and Negative Syndrome Scale-General Subscale; PANSS-TOT = Positive and Negative Syndrome Scale-total score; MSPSS = Multidimensional Scale of Perceived Social Support; CDSS = Calgary Depression Scale for Schizophrenia; BEMIB = Brief Evaluation of Medication Influences and Beliefs; SWB = Scales of Well-Being; AUS-Alcohol = Alcohol Use Scale-Alcohol item; DUS-Worst = Drug Use Scale-highest level of use of any drug.

* $p \leq 0.05$.

3-month follow-up, so regression to the mean is also a possibility. The important point, however, is that GRIP did not impact social support, beliefs about medications, and psychological well-being suggesting that changes need to be made to the intervention in order to improve its effectiveness in these domains.

The findings also emphasize the importance of treatment engagement for clients with first episode psychosis. Treatment “completers” tended to be more successful at achieving their goals relative to “non-completers.” This was true regardless of whether goal attainment was rated by clients themselves or their clinicians. This is not a trivial issue, as goal attainment is linked to mental health (King, 2001). Thus, strategies to increase treatment engagement are potentially critical to improving client's quality of life and well-being.

This study has a number of strengths and weaknesses which should be acknowledged. Strengths include a well-developed intervention, clearly differentiated treatment

conditions, utilization of psychometrically sound measures, low drop-out rates, and raters blind to treatment assignment for the clinical (PANSS and CDSS) and quality of life assessments. Weaknesses include the small sample size of the pilot RCT, the lack of rater blindness for two of the functional outcome measures (RFS and MCAS), the short follow-up period, and measures which may not have been sensitive to change, were not directly linked with the intervention (e.g. mood; social support), and did not adequately capture recovery from the client's perspective.

In closing, the results of this study indicate that GRIP is a feasible intervention for first episode psychosis and is well-tolerated by clients. Both GRIP and TAU, which was provided at a comprehensive specialty first episode program, resulted in improvements across both functional and clinical domains, although evaluation of effect sizes suggests an advantage for GRIP in improving functional outcomes (which again, need to be interpreted cautiously in a preliminary study, Kraemer

Table 4

Hospitalizations.

	Baseline to post-test				Post-test to follow-up			
	Number of hospitalizations	Individuals hospitalized	Days hospitalized		Number of hospitalizations	Individuals hospitalized	Days hospitalized	
			Total	M (SD)			Total	M (SD)
GRIP	3	2	18	0.78 (2.60)	1	1	19	0.90 (4.15)
TAU	7	4	121	5.50 (21.25)	2	2	27	1.29 (4.70)

Table 5
Feedback on GRIP from participants in RCT.

Item	Response ^a					
	"1" (% of respondents)		"2" (% of respondents)		"3" (% of respondents)	
	Completers ^b	Non-completers	Completers	Non-completers	Completers	Non-completers
How useful?	0	25	36	63	64	13
Quality of service received?	0	0	29	63	71	38
Respectful to you?	0	13	29	25	71	63
Help with symptoms? ^c	14	13	50	75	36	0
Help with recovery?	0	25	50	50	50	25
Materials easy to understand?	0	0	43	63	57	38
Overall treatment needs met?	7	0	0	75	93	25

^a All items were rated from 1 to 3, with 1 indicating most negative response (e.g., "not at all helpful," "poor service," and "difficult to understand") and 3 indicating most positive response (e.g., "very helpful," "excellent service," and "very easy to understand").

^b Participant ratings are categorized by treatment completion status. "Completers" attended at least 12 sessions of therapy ($n = 14$); "Non-completers" attended fewer than 12 sessions of therapy ($n = 9$; 1 participant did not complete a feedback evaluation, therefore data is presented for 8 non-completers).

^c One individual in the non-completer group left this item blank, therefore non-completer $N = 7$ for this item.

et al., 2006). Thus, the results of this small-scale RCT suggest that GRIP has promise and that a larger, more definitive clinical trial may be warranted.

Role of funding source

Support for the development and evaluation of GRIP has been provided by NIMH grant R34 1-MH071252-01A1 awarded to DLP. The NIMH had no further role in study design, in the collection, analysis and interpretation of data, in the writing of the report, or in the decision to submit the manuscript for publication.

Contributors

David Penn was PI of the study, designed the study, wrote the protocol, oversaw the implementation of the project, and wrote the manuscript.

Sarah Uzenoff was research coordinator for the study and assisted in the writing of the manuscript

Diana Perkins was Co-PI on the study and assisted in the design and implementation of the study.

Kim Mueser assisted in the design and the implementation of the study, and in the writing of the manual.

Robert Hamer conducted the statistical analyses.

Evan Waldheter assisted in the writing of the treatment manual and the implementation of the study.

Sylvia Saade helped coordinate the study at the first episode clinic.

Liz Cook assisted in implementing the study.

Conflict of interest

Drs. Meyer, Mueser, Saade, and Waldheter, and Ms. Uzenoff and Cook report no competing interests.

Dr. Penn reports that he currently or in the past 36 months has received funding (for research and/or presentations/training) from AstraZeneca and Eli Lilly, as well as from the National Institute of Mental Health and Autism Speaks. He and his close family members own stock in Eli Lilly and Pfizer.

In the past 3 years, Dr. Hamer has consulted with, served on an advisory board, had research funding from, or served on a DSMB for the following companies: Acadia, Allergan, Alparma, AstraZeneca, Cerenx, Concept, Lilly, Epix, Johnson & Johnson, NeuroPharmaBoost, Novartis, Pfizer, PureTechVentures, SAS Institute, Solvay, Takeda, Winston-Strawn, and Wyeth. He and his wife also own stock in the following: Bristol-Myers Squibb, Amgen, Lilly, Genentech, Proctor and Gamble, and Sepracor. Additionally, Dr. Hamer's wife is a retired Bristol-Myers Squibb employee.

Dr. Diana O. Perkins reports that she currently or in the past 36 months has received investigator-initiated research funding support from multiple not for-profit entities including the National Institute for Mental Health, Stanley Medical Research Institute, and the San Francisco Foundation. Dr. Perkins reports that she has served as a consultant for Eli Lilly, Dainippon (DSMB Lurasidone Studies), Ortho McNeil Janssen, and AstraZeneca Pharmaceuticals. Dr. Perkins reports that she has received grant support from Janssen Pharmaceutica.

Acknowledgements

The authors would like to thank the clients, clinicians, and researchers who have contributed to the development and evaluation of GRIP. We also acknowledge the assistance of Abby Scheer for providing data management services, Brent Moos, LCSW and Lyse Debourguignon, LCSW, for serving as GRIP therapists, Jennifer Nieri, LCSW, Piper Meyer, Ph.D., and Leanne Whaley Owens, B.A. for conducting study assessments, Bebe Smith, LCSW, Karen Graham, M.D. and Lisa Cooper, for administrative and clinical support at OASIS, and the Duke Endowment and KB Reynolds Foundations, for providing support for the development of OASIS. Support for the development and evaluation of GRIP has been provided by NIMH grant R34 1-MH071252-01A1 awarded to DLP.

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